



Health



Safety



Environment



Energy



Quality

The Executive Management of Groeneveld-BEKA Italia (GVBK), in embracing its core mission of complying with all applicable requirements from stakeholders and regulatory bodies, is guided by the following principles:

“Continuous improvement across all areas, engaging personnel at every level of the organization, with respect to objectives related to efficiency, environment, health, safety, and a total quality approach for all our customers worldwide, with particular attention to Timken’s high standards.”

“We are consistently driven by our core values: ethics and integrity, quality, teamwork, and excellence. These principles form the foundation of our commitment to operating safely and responsibly across all Timken facilities and in all our activities — safeguarding our employees, suppliers, customers, and the communities in which we operate, while also protecting our environmental resources.”

“Comply with all applicable laws, regulations, corporate policies, and QEHS standards, extending this commitment across the entire value chain to protect both the environment and people.”

Vincenzo Bambini
Legal Representative
Groeneveld-BEKA Italia



Quality

Supplier Partnership: develop strong relationships across the entire supply chain to ensure adherence to our Supplier Quality Manual and effective implementation throughout.

Production Plant Optimization: reorganize production layouts by utilizing Manufacturing Execution Systems (M.E.S) at every workstation and automating processes wherever possible.

Obsolescence Management: maintain control over working capital through Product Lifecycle Management and efficient inventory and stock management.

Zero Defects: ensure rigorous and systematic control of all supplied products by constantly verifying compliance with customer requirements. Our objective is to pursue continuous improvement, striving towards the concept of Zero Defects by progressively reducing all forms of non-conformity and increasing the reliability of our services.

People Development: invest in the professional and personal growth of our employees by promoting continuous training, teamwork, and knowledge sharing. In doing so, we aim to build increasingly skilled and motivated teams capable of actively contributing to the company's success and ensuring maximum customer satisfaction.

Use of APQP Procedures: ensure the introduction of new products while excelling in delivery times and maintaining the highest accuracy in customer deliveries.

Product Market Safety: ensure that products are safe, comply with mandatory regulations, and meet the established quality requirements.



Environment



Energy

Environmental Sustainability: integrate environmentally conscious and responsible practices into our operations through the following actions:

CO₂ Emissions Reduction: adopt measures to reduce greenhouse gas emissions through energy efficiency, use of renewable sources, and optimization of production processes across all plants.

Management of Resources and Biodiversity: implement systems to monitor and reduce energy, water, and resource consumption, while preventing negative impacts on biodiversity through safe handling and storage of materials.

Waste Reduction: minimize environmental impact by promoting recycling and reuse, applying circular economy principles wherever possible in daily operations.

Sustainable Supply Chain: encourage sustainability by selecting suppliers that adopt responsible sourcing and use materials with reduced impact on deforestation and land use.

Transparency and Reporting: ensure clear communication on sustainability performance through regular updates to employees, customers, and stakeholders.

Awareness and Education: promote a culture of environmental responsibility by informing and involving employees on sustainability and climate-related topics.



Health



Safety

Health, Safety and Well-being: ensure a safe, healthy, and supportive working environment by carrying out the following actions:

Health and Safety: identify and assess hazards, risks, and potential emergency situations with a preventive approach, aiming to minimize risks to workers' health and safety, occupational accidents, and diseases. Systematically review incident investigations, risk assessments, and health and safety opportunities to continually improve the management system.

Preventive and Protective Measures: ensure that all machinery and equipment comply with safety regulations, are regularly inspected and maintained, and are equipped with all required protective devices. Provide appropriate Collective and Personal Protective Equipment based on the specific risks associated with each workplace.

Well-being Support: offer support programs aimed at promoting employees' psychological, physical, and social well-being, ensuring access to relevant resources and assistance when needed.

Promotion of a Health and Safety Culture: foster a strong culture of health, safety, and well-being by organizing initiatives to educate and engage employees, delivering training sessions, and encouraging active participation and consultation.